WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

The Hon'ble Justice Ranjit Kumar Bag & The Hon'ble Subesh Kumar Das

Case No - O<u>A 150 OF 2017</u>

ZEESHAN AKHTAR $\underline{\mathrm{Vs}}$ State Of West Bengal & Ors.

Serial No. and	Order of the Tribunal with signature	Office action with date
Date of order. 1	2	and dated signature of parties when necessary
	For the Applicant: Mr. Ziaul Islam	3
1	Learned Advocate	
13.03.2018	For the Respondent: None	
	Affidavit of service filed on behalf of the applicant	
	is kept on record. None appears on behalf of the	
	respondents on call inspite of service of notice as reflected	
	from the affidavit of service filed on behalf of the	
	applicant.	
	The applicant has prayed for setting aside the order	
	dated November 3, 2016, issued by the Joint Secretary to	
	the Government of West Bengal, Department of Animal	
	Resources Development by filing the original application	
	under Section 19 of the Administrative Tribunals Act,	
	1985.	
	It appears from the impugned order dated	
	November 3, 2016 that the Department of Animal	
	Resources Development refused the prayer of the	
	applicant for compassionate appointment on the ground of	
	delay in submitting the application. The contention of the	

ZEESHAN AKHTAR

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Vs.

The State of West Bengal & Ors.

Case No. OA 150	<u>UF 2017</u>	
Serial No. and	Order of the Tribunal with signature	Office action with date
Date of order.	2	and dated signature of parties when necessary
1		3
	applicant is that the father of the applicant, Dr. Alimul	
	Islam Ansari died on May 16, 2001 while he was in	
	service. The mother of the applicant submitted	
	application for compassionate appointment on July 5,	
	2001, but the mother of the applicant did not pursue her	
	case for compassionate appointment on the ground of	
	illness. The present applicant submitted informal	
	application for compassionate appointment on march 15,	
	2006 and application in prescribed format on August 10,	
	2007. The question of consideration of the Tribunal is	
	whether the delay in submission of application by the	
	applicant can be taken into consideration by the authority	
	concerned for rejecting prayer of the applicant for	
	compassionate appointment.	
	Relying on the decision of the Hon'ble Supreme	
	Court in "Sayed Khadim Hussain v. State of Bihar and	
	Others" reported in (2006) 9 SCC 195 and the decision of	
	the Hon'ble High Court in "Syed Iftikar Ali v. State of	
	West Bengal" reported in 2011 (2) CHN (CAL) 17,	
	Learned Counsel for the applicant submits that the delay	
	in submission of the application cannot be taken into	
	consideration by the authority concerned as the applicant	
	stepped into the shoes of her mother, who submitted the	

ZEESHAN AKHTAR

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Vs.
The State of West Bengal & Ors.

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Case No. OA 150 OF 2017					
Serial No. and Date of order.	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary			
1		3			
	application within prescribed period of limitation. In				
	"Sayed Khadim Hussain v. State of Bihar & Ors." (Supra)				
	the widow of the deceased employee submitted				
	application for compassionate appointment within				
	prescribed period and the son of the deceased employee				
	stepped into the shoes of her mother on attaining majority				
	after long lapse of six years, but the Hon'ble Supreme				
	Court directed the authority concerned to consider the				
	case of the son of the deceased employee for				
	compassionate appointment. Similarly, in "Syed Iftikar				
	Ali v. State of West Bengal" (Supra), the Hon'ble				
	Division Bench of the High Court dealt with the case				
	where the widow of the deceased teacher claimed				
	appointment on compassionate ground by filing				
	application within prescribed period of limitation, but she				
	gave up her claim in favour of her son due to ill health.				
	The Division Bench of the Hon'ble High Court directed				
	the authority concerned to consider the case of the son of				
	the deceased teacher for compassionate appointment in				
	spite of delay in submission of the application by the son				
	as the son stepped into the shoes of her mother for the				
	purpose of compassionate appointment.				
	In view of the above proposition of law laid down				

ZEESHAN AKHTAR

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Vs.
The State of West Bengal & Ors.

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Serial No. and	Order of the Tribunal with signature	Office action with date
Date of order.	2	and dated signature of parties when necessary 3
	by the Hon'ble Division Bench of our High Court and the	
	Hon'ble Supreme Court of India, we do not find any	
	justification in rejecting the prayer of the applicant for	
	compassionate appointment on the ground of delay when	
	the applicant stepped into the shoes of her mother, who	
	submitted the application within the prescribed period of	
	limitation. In view of our above findings, the order dated	
	November 3, 2016 passed by the Secretary to the	
	Government of West Bengal, Department of Animal	
	Resources Development (Annexure "N" to the original	
	application) is set aside.	
	The respondent No. 2, Principal Secretary,	
	Department of Animal Resources Development,	
	Government of West Bengal is directed to reconsider the	
	case of the applicant for compassionate appointment on	
	merit on the basis notification of the Labour Department,	
	Government of West Bengal which was in force on the	
	date of death of the father of the applicant and on the basis	
	of materials available on record within a period of twelve	
	weeks from the date of communication of the order and to	
	communicate the same to the applicant within a period of	
	two weeks thereafter.	

ZEESHAN AKHTAR
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Form No	
Form No.	••••

Vs.
The State of West Bengal & Ors.

Serial No. and	Order of the Tribunal with signature	Office action with date
Date of order.	2	and dated signature of parties when necessary
1		3
	The applicant is directed to forward a copy of the	
	order along with copy of the original application with	
	annexures to the respondent No. 1 by speed post within a	
	period of two weeks from this date.	
	With the above direction, the original application is disposed of.	
	Let a plain copy of the order be supplied to the Learned Counsel for the applicant.	
	(S.K. Das) (R.K. Bag) MEMBER (A) MEMBER (J)	
SCN.		